

# The Board Room Brief



## Message from the Chair

I am very honoured to have been elected as the Chair of BACFI and to welcome you to my first “Message from the Chair”.

Enormous thanks to Ian Brookes-Howells for so solidly and cheerfully steering BACFI through the past two years. I very much look forward to continuing to work closely with Ian, as Senior Vice-Chair, during my term.

Whilst we are on the subject of committee matters, I will take this opportunity to congratulate Rebecca Dix and Sharon Blackman OBE who have been elected as co-junior Vice Chairs, and David Bunting and Shahmeem Purdasy (both co-opted onto the committee during the past year) who are now elected committee members. Special mention must be made of Patrick Rappo who has been elected as a Vice President after serving as Chair and Senior Vice Chair, and of Lady Hale, who has been an enormous, and vocal, supporter of BACFI and the Employed Bar. We are delighted that Lady Hale has agreed to continue as BACFI President for a further term of 2 years. As I am sure you will all agree, BACFI has a very strong committee going forward into 2022.

I would also like to welcome the incoming Chair of the Bar, Mark Fenhalls QC, and to thank Derek Sweeting QC for his great support over the past year. As Derek noted in his address at the BACFI AGM on 24<sup>th</sup> November, BACFI has forged strong connections with the Bar Council over the past few years and I very much hope that we continue to strengthen this relationship, as well as our relationship with the Bar Standards Board, in the coming years.

It has been another challenging year for many Employed and Self-Employed barristers and we now have a “new normal” involving a world of video calls and hybrid working models. I want to thank everyone that has been involved over the past year in helping BACFI continue to provide a strong programme of events relevant to the Employed Bar. I hope that, through our Student Evening and our attendance at law fairs, students embarking on their legal careers have found that the Employed Bar is an interesting and exciting place to be! We have plans for another interesting programme of events for 2022. Please do take some time to regularly check in with the BACFI website and, as always, please do not hesitate to contact me or Sandra with any questions, comments, or ideas.

The Employed Bar has come a long way but there is still much to do. As well as a continued focus on equality, diversity and inclusivity for all, the gating issues of pupillage opportunities and career recognition at the Employed Bar will be a focus for our work in 2022.

I look forward to seeing you all at our next Teams event on 12th January and, in the meantime, wish everyone a healthy and happy Festive Season and a healthy and prosperous 2022.

Warm regards,

Gaynor Wood, Chair

## Past events

### BACFI / City Law School Student Evening

BACFI's annual Student Evening took place online on 21<sup>st</sup> October. Supported by City Law School, students from across the country were invited to attend in order to find out a bit more about the Employed Bar and the options available. Chaired by Dan Byrne of AA Thornton, the panel of Lady Rose (Supreme Court), Sonia Hayes (Assistant Coroner), Sharon Blackman (Citi) and Thomas Keane (pupil at No5) explained the routes that their careers had taken and outlined the differences between the Employed and self-employed Bar. The themes of the evening were not being disappointed when the path you wish to follow is not working out but taking opportunities where you can as you never know where they may lead, building up a network of contacts as this is helpful throughout your career, gaining experience wherever possible and that being a barrister is not just about being in court but can encompass a whole spectrum of possibilities. The recording of the event can be accessed here [www.bacfi.org/Student\\_Evening.htm](http://www.bacfi.org/Student_Evening.htm).

### BACFI / Bar Council Inclusion and Diversity webinar 3 November

The following article about this event appeared in the Law Society Gazette on 5 November.

*The Government Legal Department wants more than a quarter of its senior staff to be from ethnic minority backgrounds, a deputy director has revealed.*

*By 31 March 2022, the GLD has indicated that ethnic minority staff will account for 25% of its senior civil service workforce. However, deputy director Simon Regis told a webinar on race and the bar this week that the department wants to increase its target. Regis was speaking at the webinar in his capacity as co-chair of the Bar Council's race working group.*

*'This is to reflect the fact that within our organisation, 26.8% of GLD colleagues have declared themselves to be from an ethnic minority background. The organisation is looking to properly reflect that at higher and senior levels in the organisation,' he said.*

*Regis also revealed that the department is looking to have a mandatory ethnic minority and disabled representative on its hiring panels. The department's mentoring programme helped 164 ethnic minority or disabled colleagues in its first year. Members of the senior civil service have mandatory diversity and inclusion objectives. The department has a diversity and inclusion 'dashboard' to track progress and hold itself accountable to employees.*

*The GLD and Bar Council are also involved in the 10,000 Black Interns programme, partnering with other organisations to provide six weeks' paid work experience.*

*The Bar Council's Race Working Group has today published a report on race and the bar, which contains a number of key findings and overarching recommendations.*

*Regis said: 'We have got to the stage where we know what the problem is. We have come to a point where we do not need to talk about it anymore. We know we need to do something about it.'*

*The webinar was organised by the Bar Council and the Bar Association for Commerce, Finance & Industry.*

A link to the recording of this event can be obtained by BACFI members from Sandra.

# The Transatlantic Impact of US Securities Regulation and Enforcement in a new Era of Policing - 18 November 2021

in conjunction with Sidley Austin LLP and the Society of English and American Lawyers (SEAL)

Listen [here](#) to Sidley U.S. partners Ranah Esmaili recently from the Securities and Exchange Commission Division of Enforcement and Stephen Cohen global co-leader of Sidley's Regulatory and Enforcement practice as they discuss the SEC's evolving approach to regulation and enforcement in a new administration with Sidley London Regulatory and Enforcement partners Sara George and Leonard Ng.

The speakers considered the impact of US Whistleblower financial incentives on investigations in the United Kingdom, intelligence sharing and co-operation and the priorities of the new US administration.

## BACFI AGM 24 November

We were very pleased to welcome Derek Sweeting QC, Chair of the Bar, to speak at our AGM on 24<sup>th</sup> November. Derek was joining us from Dubai where he was attending the MoJ sponsored trade mission led by Lord Wolfson. He outlined the purpose of this mission which was to advertise the legal services provided by this country to the rest of the world.

Derek spoke about the strong connections BACFI has forged with the Bar Council over the past few years. Over the past year Ian has met with both the Advisor to the Chair and Head of Policy prior to the BACFI GC meetings so the BC and BACFI are both aware of relevant issues. This will be continued going forward.

The Bar Council and BACFI have also worked together in identifying aspects in the Handbook which have impact on Employed Barristers such as Pro Bono work, change of employment status and the 3 year rule. Derek thanked BACFI for their work in identifying these issues and the collaboration in taking this forward with the BSB.

BACFI and the Bar Council put on a very well attended event "Demystifying the Employed Bar" in May which outlined different career paths available and the ability to move between the self-employed and employed Bar. Derek was very grateful to BACFI for being so engaged both as an Association and, in particular, for Ian's input at GMC meetings. He also thanked BACFI for organising the Inclusion and Diversity events with the Employed Barristers' Committee of the Bar Council and said that the Employed Bar was considerably ahead of the self-employed Bar in these matters. He mentioned the Race Report recently published by the Bar Council and that the work will continue going forward.

Ian mentioned pupillage availability at the Employed Bar and that BACFI are keen to work with the Bar Council to help to facilitate more pupillages either at the Employed Bar or delivered by a hybrid mix of Chambers and in-house provision.

Following Derek's address, the AGM business took place. Ian presented the report of the General Committee outlining what BACFI had accomplished over the past year and thanked all of those involved with organising events and speaking at them. We were delighted that Lady Hale has agreed to continue as BACFI President for a further term of 2 years. Gaynor Wood was elected unopposed as the new Chair and Rebecca Dix and Sharon Blackman OBE were elected as co-junior Vice Chairs. Ian Brookes-Howells has taken up the role of Senior Vice Chair. Ryan Porter was re-elected to the committee and David Bunting and Shahmeem Purdasy, who had both been co-opted onto the committee during the past year, were elected as committee members. Patrick Rappo was elected as a Vice President after serving as Chair and Senior Vice Chair. We have a very strong committee going forward into 2022.

## Denning Lecture

BACFI welcomed Amanda Pinto QC to deliver the 2021 Denning Lecture via MS Teams on 8<sup>th</sup> December. Amanda was a great supporter of BACFI during her chairmanship of the Bar Council in 2020. Her lecture, "CEOs, crimes, and corporate responsibility" was very relevant to many BACFI members. A discussion with Patrick Rappo, a Vice President of BACFI, followed covering DPAs and various other issues Amanda had spoken about. Amanda's lecture can be found here [www.bacfi.org/history.htm](http://www.bacfi.org/history.htm) and the recording of the whole event can be found here [www.bacfi.org/past\\_events21.htm](http://www.bacfi.org/past_events21.htm). We would like to thank Marque Wealth Management for their generous sponsorship of this event.

## BACFI Fellowship Award



The BACFI Fellowship Award was presented to Tricia Howse CBE.

Tricia is a Vice President of BACFI and former Chair who has campaigned long and hard for equal rights for the Employed Bar and is a very worthy recipient of the award.

Tricia was a BACFI committee member for 16 years during which time she was involved with lobbying the Bar Standards Board for clarification of the Rules applying to Employed and Unregistered Barristers and tackling what she felt were unfair discrepancies in the Rules between employed and self-employed barristers. This involved many meetings with both Bar Council and Bar Standards Board representatives where she wasn't afraid to put across her views! She was also always happy to lend her voice to any members who needed a hand to navigate their way through the barriers to their practice. Tricia was involved in drafting responses to many consultations on the Rules and various other topics. She is a Bencher of Gray's Inn where she continues to forcefully advocate for the Employed Bar.

## Practising Certificate Fee Consultation

The Bar Council (BC) has sent the PCF Consultation out to all practising barristers both employed and self-employed. The Consultation contains details of the Budget for the Bar Council (BC) and Bar Standards Board (BSB) which is substantially higher than the BC would like. This is due to the BSB asking for a significant increase in new staff and increase in expenditure. The BC is keen to get as much feedback from the profession as possible as the BC do not think that the BSB's request is reasonable. It also means that the PCF will have to increase.

The BC has to submit the Budget and PCF recommendation to the Legal Standards Board (LSB) for approval at the end of January and it would really help the BC's case to persuade the LSB to reject the BSB Budget if we have received feedback from the Profession on the proposed increase in PCF and BSB Budget.

Please review the Consultation and let your views be heard – the Consultation closes on **14 January 2022**. You will find the Link below:

<https://www.barcouncil.org.uk/uploads/assets/41888f44-91de-4a12-82a40eafc5ecbf01/General-Council-of-the-Bar-Budget-and-PCF-Consultation.pdf>

Lorinda Long, Bar Council Treasurer and member of the BACFI General Committee

## Report from the Bar Council - Race Working Group

Since its formation in June 2020 the Race Working Group, co-chaired by Barbara Mills QC and Simon Regis, has worked to gather data and advise on race, diversity and inclusion culminating in the publication of the [Race at the Bar Report 2021](#). Additionally throughout the year the RWG has supported the Bar Council to:

- Make regular [public statements](#) and take action to assist barristers who have reported racism;
- Promote Bar-based initiatives on race including Black History Month through [product launches](#) and [blogs](#);
- Produce a [comprehensive](#) and [short](#) positive action guide and a [Framework for Taking Action on Race](#);
- Agree a revised approach to terminology, referencing different ethnic communities in line with current good practice;
- Sign up as a supporter of the [Black Talent Charter](#);
- Support the [10,000 Black Interns](#) initiative; and
- Support networking and collaboration.

As the BACFI representative it was interesting to observe that in many respects some of the work being led by the RWG has already been undertaken by industry which puts the Employed Bar in a unique position enabling parallels to be drawn and providing a source of examples in support of these efforts. The 2022 pilot for the 10,000 Black Initiative project is well underway however future participation from the Employed Bar is strongly encouraged. Going forward RWG will focus on developing further guidance and improving data collection and reporting where gaps have been identified.

Sharon Blackman

## Tax Disputes and Recent Developments

Joseph Hage Aaronson LLP specialises in tax disputes and has since its inception ranked as a band 1 firm for Contentious Tax in the leading directories. The firm represents foreign and domestic clients in controversies with HMRC and across all the UK courts and taxes (both direct and indirect). It is the leading firm in corporation tax Group Litigation Orders (GLOs), as well as in tax-related references to the European Court of Justice. The following are some of the most important recent developments regarding tax disputes:

### Autumn Budget 2021 [\[1\]](#)

- It was announced that Finance Bill (FB) 2022 will include new HMRC powers aimed at promoters of tax avoidance arrangements.
- Mutual Agreement Procedures will expressly cover issues related to the Diverted Profits Tax (DPT).
- The scope of qualifying expenditure for R&D tax credits will be extended, but the government also intends to tackle abuse of R&D tax reliefs more firmly.
- FB 2022 will require large companies to notify HMRC when they take an uncertain tax position in their returns.
- The scope of the tax charges able to be recovered using discovery assessments will be extended.
- More generally: basis periods will be abolished effective in 2024/25, the dividend income tax rate will be increased, and a new tax will be introduced on residential property developers.

### Recent UK tax law developments

- On 2 December 2021, HMRC published a policy paper on its approach to tax fraud.[\[2\]](#) This tougher approach follows the *S&S* decision on 26 November 2021,<sup>1</sup> where the High Court also followed a stricter approach, rejecting

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<sup>1</sup> *S&S Consulting Services (UK) Ltd, R (On the Application Of) v Revenue and Customs* [2021] EWHC 3174.

the company's application for injunctive relief after HMRC cancelled their VAT registration. The decision was taken despite the fact that the company could be at risk of becoming insolvent if their VAT number is not restored.

- On 7 October 2021, HMRC published their new guidance on joint and several liability notices for tax avoidance, tax evasion and repeated insolvency.<sup>[3]</sup> It establishes three circumstances in which these provisions apply, each subject to certain conditions. Nevertheless, it also contains safeguards, both formal and substantive.<sup>[4]</sup> [This signals the increasing emphasis on HMRC seeking to shift tax debts from corporations to individuals in further of its compliance and enforcement agenda.](#)
- On 6 October 2021, the Court of Appeal delivered its judgment on *Fisher*.<sup>2</sup> This expanded the transfer of assets abroad provisions, holding that the anti-avoidance provisions could apply to any number of individuals who might together "procure" a transaction irrespective of whether they could have done so alone. Minority shareholders without control of a company can now be taxed under the transfer of assets abroad regime provided they have any involvement.<sup>[5]</sup>

## Global Minimum Tax on Corporations

- On 8 October 2021, the OECD/G20 Inclusive Framework published a statement where 136 jurisdictions agreed to this global tax.<sup>[6]</sup> It now includes Ireland, Estonia and Hungary, which had not signed the previous statement published in July.
- Pillar One allocates profits to market jurisdictions whose customers contribute to the success of large MNEs without raising fiscal revenue in return. In-scope companies are MNEs with global turnover above €20bn and profitability above 10%, which has remained unchanged from the previous statement.
- Pillar Two of the agreement establishes a rule consisting of a top-up tax on parent companies in respect of the low taxed income of subsidiaries, which would decrease the leverage of tax havens. The new agreement establishes a minimum corporate tax of 15%.
- Much of the success of the GMCT will depend on its local implementation. The new statement acknowledges that caveat, mandating the Task Force on the Digital Economy to develop model rules by early 2022.

## Lloyd v Google LLC <sup>[7]</sup>

On 10 November 2021, the Supreme Court delivered its judgment in *Lloyd v Google LLC*.<sup>3</sup> Although not directly related to tax law, the judgment is of interest to anyone involved in multi-party litigation, which is increasingly common in tax disputes.

- Mr Lloyd brought a claim on behalf of himself and over 4 million other iPhone users for alleged breaches of data protection law by Google. The Supreme Court rejected the claim, providing relief to data controllers who, following the Court of Appeal's decision, faced the prospect of large-scale data claims.
- Mr Lloyd had sought to make use of the representative procedure under CPR 19.6, by which a claim can be brought by (or against) one or more persons as representatives of others who have the "same interest" in it. A key feature of the procedure is that it is "opt-out", so represented persons do not need to take any positive step in order to take advantage of the outcome.
- Whilst the Court held that the procedure was not available in this case (and so the claim failed), it nevertheless endorsed a liberal approach to it, which will no doubt influence lower courts for years to come, emphasising its use as "a flexible tool of convenience in the administration of justice".

For any further information, please contact Iain MacWhannell ([imw@jha.com](mailto:imw@jha.com)) or Nahuel Acevedo-Peña ([nacevedopena@jha.com](mailto:nacevedopena@jha.com))

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<sup>2</sup> *Revenue and Customs v Fisher and others* [2021] EWCA Civ 1438.

<sup>3</sup> [2021] UKSC 50.

## Around the Inns: Employed Bar Groups at the Inns

We are very keen to get members back to their Inns and get more involved in the amazing activities of these historic institutions. Several of the BACFI committee members are involved with their respective Inn's group. If you would like to get involved with your Inn please contact the BACFI members named below through Sandra.

### Middle Temple:

The Employed Bar Conference is still being planned for the spring and details will be sent out as soon as they are confirmed.

BACFI Members on the MTEBSG: Ian Brookes-Howells and Laurence Fry

### Inner Temple:

BACFI Members on the ITEBWG: Rebecca Dix and James Kitching.

### Gray's Inn:

BACFI members on the Employed Bar Working Group: Patrick Rappo, Gaynor Wood and Sara George.

The Employed Bar Dinner was hosted by Gray's Inn on 27<sup>th</sup> October and was well attended. The 14<sup>th</sup> annual Birkenhead Lecture was held on 15<sup>th</sup> November and was delivered by Louise Gullifer QC (hon), FBA on the subject of "The private law of digital assets: what is it and what should it be?". The lecture dealt with matters of interest to lawyers in the financial markets.

### Lincoln's Inn:

Charlotte Pope-Williams and Sharon Blackman

## BACFI Lexology Newsstand

Over the past few years we have offered this service to our members as part of the BACFI membership. If you have yet to sign up we [invite you to trial](#) this initiative that delivers a tailored newsfeed to BACFI members. BACFI Newsstand is powered by innovative newsfeed service Lexology, who deliver comprehensive international legal updates, analysis and insights.

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## **“Build back better. Blah, Blah, Blah. Green Economy. Blah, Blah, Blah...”**

**Greta Thunberg took global leaders to task** at the Youth4Climate in Milan, Italy earlier this year and in the recent COP26 conference in October 2021 in Glasgow over their promises to address climate change, dismissing them as **“blah, blah, blah”**.

She espoused what many are thinking and feeling, and she reflected the mood of scepticism and cynicism that can be paralysing when it comes to **making real change**.

How is the **investment community responding** to the call to action with this emerging new zeitgeist? The various generations - **Millennials, Generation X, Baby boomers** - are demanding change.

In a recent client survey with the **Wisdom Council** - **93%** of one eminent wealth management group’s clients agreed that companies should be **as environmentally and socially responsible** as they can be - 83% think it is important financial services promote a sustainable world in the future.

The key to achieving success in this area is to harness our clients’ objectives with environmental, social requirements alongside the good governance of the investments. Achieving long-term, sustainable returns **does not need to be mutually exclusive** from being socially and environmentally responsible.

### **What is Environment, Social and Governance (ESG) and What is it Not?**

ESG is **different from Ethical investing**.

Ethical investing is something that was **popular in the late 1990’s and early 2000’s** specifically with investors like the Church of England, where they would apply an ethical lens that certain industries were bad, which they would then exclude from their investments. The problem with that strategy is these stocks performed well, so ethical investors missed out. And the other issue is that by not engaging with those companies, they missed the **opportunity to make them better businesses**.

Whereas **responsible investing is all about engaging with the management of the companies** you invest in.

It recognises that every company you invest in impacts the world in which it operates. The reason to engage is to better understand the ‘ESG’ risks or opportunities. ‘ESG’ leading companies are those that understand the holistic impact of ESG risks and opportunities on their licence to operate, their future revenues and profits.

Whilst the ‘ESG’ laggards are unaware or choose to ignore them. **A good ESG investor** understands where these companies are and where they are heading and **integrates it into their investment decision making**.

This is all about identifying the best performing companies to invest in. For example, in the mining industry, fund managers may invest in **Anglo American, because they have a strategy to be ESG leaders** within their industry and want to mine more effectively looking after their employees around the world and with less environmental impact, because they know this makes good business sense. However, a good fund manager **will not invest in all the companies in this sector as others do not currently engage on key ESG issues**.

An **ethical investor is likely to exclude the entire mining industry**, the effective approach is to engage with companies like Anglo American as they seek to transform their physical and societal footprint because they believe it will deliver better long-term performance.

Another notable example is of an American energy company called **NextEra Energy**. Ten years ago, they were tiny, and no one had ever heard of them, but some fund managers saw the potential of what they were doing and invested. **NextEra is now the world’s biggest provider of wind and solar energy, and last year it overtook the market cap of Exxon**, which ten years ago was the largest public company on earth! This shift over the last decade is reflecting a major transition that is happening across the world, as **society accelerates the move from fossil fuels to renewable energy**. By using the right



investment framework, one can in the best way integrate 'ESG' into yours and your clients' investments to solve the problem of wanting better performance and lower risk. This ***fundamentally addresses the accusation thrown up of 'greenwashing.'***

It is true to say that ***companies affect the world, and the world affects companies***. What many do not always realise when it comes to ESG investing - engagement is ***the best way to get long-term risk-adjusted performance in the next decade***. ***Accenture research*** shows the shift from the 'take, make, waste' economy to the '***circular economy***' is worth around ***\$4.5 trillion dollars***. An example is Nike, they embrace that circular economy. You can buy new ***Nike trainers made from old ones, that now cost more than they did before...because they're also cool to wear***. As a result, Nike's revenues are up, their profits are strong and their investment performance over the last 5-10 years has been incredibly positive.

Who you invest with and seek to manage your investments can have a major impact on your ability to play a part in impacting change...more than ***becoming a vegan*** even!

Amazingly, money that is ***invested in a sustainable and responsible way*** over many years ***can be 27 times more impactful than flying less, eating less red meat, or cycling to work***. It is the perfect solution for clients seeking to make an impact because it not only grows and protects their money, but it creates a long-lasting impact for the generations that follow on from them.

In ***2019/2020 'FTSE For Good' gave St James's Place Wealth Management 5/5*** for what they do in environment causes and rate them in the ***top 15% of companies on the planet***. Their own ***MSCI ESG rating*** goes up year after year, and they are ***now rated AA***. In the last three years they have ***reduced their carbon footprint as a business by 50%*** and were recently recognised as a '***Europe Climate Leader***' by ***The FT in 2021***.

Two years ago, they committed to have ***100% of their fund managers signed up to the United Nations Principles of Responsible Investing (UN PRI)***, which they now are - in fact, 63% of them are rated A+. And their ***St James's Place Foundation is the 6th largest in the UK***. '***Giving back***' is a huge part of the necessary culture for wealth management into the future.

They now work very closely with ***Robeco who are one of the world's leading stewardship and engagement advisory firms***, so they can increase their impact on how they engage with specific stocks.

### **Summary**

Remember, ***engagement is a powerful lever*** SJP seek to maximise their influence, and push for real change. Their ***size and scale mean they can make a tangible difference for you and your clients***. Take the opportunity to ***speak with Marque Wealth Management*** and ***avoid any 'blah, blah, blah'*** and increase your confidence that ***your investments are congruent with your views*** as you seek to achieve financial wellbeing in a world that you and your descendants would like to live.

The levels and bases of taxation, and reliefs from taxation, can change at any time and are dependent on individual circumstances.

The value of an investment with St. James's Place will be directly linked to the performance of the funds you select, and the value can therefore go down as well as up. You may get back less than you invested.

***Marque Wealth Management welcomes the opportunity to extend our services to all members of BACFI no matter their current wealth status for a no obligation personal financial review and this extends to access to our Business advisory specialists and Entrepreneur service.***

**Contact Mark Quaye: 020 7516 2225 / 07764 963 701 [www.marquewealth.co.uk](http://www.marquewealth.co.uk)**

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# Dates for your 2022 diary

- 12<sup>th</sup> January: **Exploring Solutions to the Pupillage Problems. Speakers:** Stephen Ward, Managing Director of Clerksroom, Michaela Hardwick, Regulatory Compliance Officer and Pupillage Coordinator at Clerksroom and Managing Director at Beyond Compliance Limited and Chelsea Sparks, Pupil Barrister at Clerksroom and Compliance Consultant at Beyond Compliance Limited. Hosted on MS Teams.
- 21<sup>st</sup> April: **Wine tasting at Bedales, Leadenhall Market.** We will gather from 5.30pm to enjoy a wine tasting led by Dan at Bedales. Those of you who attended last time will know what a great evening it was. £50 for members and their guests, £60 non-members to include nibbles.
- 15<sup>th</sup> June: **Employed Bar Garden Party** at Middle Temple from 6pm.
- 23<sup>rd</sup> September: **BACFI Anniversary Dinner.** This will be a black-tie event at the House of Lords and Baroness Hale will be guest of honour. Further details to follow nearer the time, however, Sandra is happy to reserve spaces now. It is expected that the cost will be around £120 per person which will include a drinks reception and three course dinner with wine. Places are strictly limited to 120 and guests are very welcome.
- October: **Student Evening online**
- 7<sup>th</sup> December: **Denning Lecture and Christmas Reception at the Athenaeum. Speaker: Sara Lawson QC.**

## BACFI members on Bar Council and BSB Committees 2022

### Bar Council

Gaynor Wood, Lucinda Orr (elected), Lorinda Long (Treasurer), Alexandria Carr, Charlotte Pope-Williams (elected), James Kitching (elected), Mike Jones QC (elected)

### General Management Committee

Lorinda Long, Gaynor Wood,  
Lucinda Orr

### Employed Bar Committee

Mike Jones QC (Chair),  
Lucinda Orr, James Kitching, Sara George,  
Patrick Rappo, Charlotte Pope-Williams,

### Young Bar Committee

Charlotte Pope-Williams

### Wellbeing at the Bar Group

Rebecca Dix (chair)

### Finance Committee

Lorinda Long

### Bar Representation Committee

Lucinda Orr, James Kitching,

### Race Working Group

Sharon Blackman

### Audit Committee and European Committee

Alex Carr

### Susskind Challenge Working Group

Amanda Williams

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### Ethics Committee

Brian Cahill

### Education and Training Committee

James Hampson

## BACFI Committee 2022

Chair:	Gaynor Wood
Senior Vice-Chair:	Ian Brookes-Howells
Junior Vice-Chairs:	Sharon Blackman Rebecca Dix
Hon. Treasurer:	James Kitching
General Committee:	Ryan Porter Stephen Potts Lorinda Long Alex Carr Daniel Byrne Charlotte Pope-Williams Sara George Sonia Hayes Shahmeem Purdasy David Bunting Patrick Rappo Laurence Fry

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BARRISTERS FOR OVER 55 YEARS**