



## Message from the Chair

Dear Members

I am pleased to note that we have continued to make a number of significant strides for the benefit of our members in Q2:

First, BACFI's programme of events for 2018 has continued apace with an excellent Students' Evening at City Law School on 17 May and the annual Garden Party at Middle Temple on 19 June.

For details of this and other events over the course of the year, read on within this newsletter and on BACFI's website.

We look forward to seeing you at the forthcoming Employed Bar Awards on 29 June, which celebrate the successes of those working in the Employed Bar, or at the Meet the Regulators event on 4 July, where you will get the opportunity of quizzing the regulators about professional issues affecting you,

Second, in furtherance of our objectives, we have been continuing our liaison with the BSB in relation to rules that affect the Employed Bar. In light of this the BSB will shortly be updating, and expanding, its definition of "Employed Practice", to encompass more of the roles and work that are undertaken by Employed Barristers. This should reduce the need to apply for waivers, however we have also been assured that the waiver process is now much, much faster than ever before and in some cases can take as little as 24 hours, so good news all round!

Thirdly, in order to ensure that we are correctly dealing with issues that affect you and are organising events of the most benefit and interest to you, we will be sending out a very short Survey Monkey questionnaire, so you can advise us of your jobs, your roles and what else we can do to help you. We really would appreciate 5 minutes of your time to complete this, so that we all can benefit.

Thank you for all your assistance and enjoy the rest of the newsletter!

Best wishes

Patrick

### Officers and General Committee Members

Chair	Patrick Rappo
Senior Vice-Chair	Simon Broomfield
Junior Vice-Chair	Grant Warnsby
Hon Secretary	Simon Broomfield
Hon Treasurer	James Kitching
General Committee	Ian Brookes-Howells
	Hussain Khan
	Christiane Valansot
	Stephen Potts
	Alexandria Carr
	Jenny Barker
	Lorinda Long
	Sarah Cawley-Wilkinson
	Jamie Hunt
	Rebecca Dix

*Education, support and representation for the employed Bar*

## BACFI Students' Evening

On 17<sup>th</sup> May we held our first students' evening for over 10 years at City Law School. The panel of speakers gave their insights as to how to succeed in getting pupillage and how to progress through a career at the Employed Bar. The well attended evening began with Marlon Gray, Senior Careers Consultant from City giving his very useful tips on CV writing and pupillage interviews. The panel of Employed Barristers spoke individually and answered questions from the students. Students had more time to talk to members of the panel over drinks in the common room.

We would like to thank City Law School for hosting the events and look forward to organising another event with them in the autumn.

Due to the increase in student membership and BACFI's objectives to represent the interests of our members and the employed bar (lead on key issues, inform through provision of resources and training, develop and maintain effective relations and networks with the wider legal community, increase our impact through more members and greater reach and provide value for money, especially at our student rate) we are putting together a student committee to help organise student events and put their voice forward on other key issues which affect them.

If you would like to become involved please contact Hussain Khan via Sandra who will be leading this initiative.

## Forthcoming events

28<sup>th</sup> June: Drinks at Middle Temple from 6pm

29<sup>th</sup> June: Employed Bar Awards at the Imperial War Museum

4<sup>th</sup> July : Meet the Regulators – our annual update from the BSB

10<sup>th</sup> July: Should Whistleblowers be Paid? At Peters and Peters LLP

26<sup>th</sup> September: GDPR update at ACCA

Think Ahead 

For more information about any of our events, opportunities to sponsor them or to purchase tickets please contact Sandra at [secretary@bacfi.org](mailto:secretary@bacfi.org)

## Middle Temple Hall Committee

Calling all Middle Templars – long standing BACFI member, Naraindra Maharaj, sits on the Middle Temple Hall Committee and is keen to represent the interests of BACFI members. In the past our previous member on the committee, Sally Bevan, was involved in the setting up of the Temple Employed Bar Forum which has been a hugely successful initiative.

The committee is there to discuss issues of concern and interest to members of Middle Temple. If you have anything you would like Naraindra to address with the committee please contact Sandra who will pass comments to Naraindra.

## Employed Bar Garden Party



On Tuesday 19<sup>th</sup> June the Employed Bar garden party was held at Middle Temple. The weather was perfect for guests to enjoy drinks and canapes in the Rose Garden. It was fantastic to see our President, Lady Hale, mingling and chatting to everyone. For more photos of the evening (courtesy of Ryan Porter) see the website.

## Employed Bar Awards

There is still time to get your ticket for the awards which take place on Friday 29<sup>th</sup> June at the Imperial War Museum. Contact Emily Timcke at the Bar Council: [ETimcke@BarCouncil.org.uk](mailto:ETimcke@BarCouncil.org.uk)

## Reconnecting with the Inns

If you would like to become an Inn representative, please contact Sandra: [secretary@bacfi.org](mailto:secretary@bacfi.org)

**Current Inn representatives are:**

### Middle Temple

Christiane Valansot [Christiane@valansot.com](mailto:Christiane@valansot.com)

Bart Kavanagh

Amanda-Jane Field

Michel Reznik

Sally Bevan

### Gray's Inn

Tricia Howse [triciaghowse@gmail.com](mailto:triciaghowse@gmail.com)

Helen Fletcher Rogers [hfrogers@dial.pipex.com](mailto:hfrogers@dial.pipex.com)

Lucinda Orr [Lucindaorr@hotmail.co.uk](mailto:Lucindaorr@hotmail.co.uk)

Patrick Rappo [prappo@steptoe.com](mailto:prappo@steptoe.com)

### Inner Temple

Alexandria Carr

James Kitching

Ayah Elmaazi

Elaine Ngai

Rosalee Dorfman

Rebecca Dix [rdix@bivonas.com](mailto:rdix@bivonas.com)

### Lincoln's Inn

Simon Broomfield [simon.broomfield@gmail.com](mailto:simon.broomfield@gmail.com)

Hussain Khan [hussain@khan.cc](mailto:hussain@khan.cc)

Grant Warnsby [grant.warnsby@uk.bp.com](mailto:grant.warnsby@uk.bp.com)

## Bar Council Treasurer 2019

We would like to congratulate our junior vice chairman, Grant Warnsby who has been elected unopposed as the next Bar Council Treasurer. He will be taking over from Lorinda Long who has served on the BACFI committee for a number of years and has been Treasurer of the Bar for the past three years. The last 3 Treasurers of the Bar have been employed barristers, and also BACFI members! Prior to Lucinda. Stephen Collier, a Vice President of BACFI, held the post. We wish Grant well in his new role.

### Bar Council: Employed Junior over 7 years call vacancy

The Bar Council has a short-term vacancy in the category of 'employed Junior or QC over 7 years in practice'. In line with Part II, 7(d) of the Bar Council's Constitution, this vacancy may now be filled by appointment. The 5-month term will commence on 1 July 2018 and end on 31 December 2018. This is a good opportunity for an employed barrister to gain an insight into the work of the Bar Council and to have a voice on issues affecting the profession.

Expressions of interest are therefore invited from practising employed Juniors or QCs over 7 years in practice who wish to join Bar Council. All candidates must be employed juniors or QCs who first became eligible for a full practising certificate more than 7 years before the date of their election to Bar Council. Members of the Bar Council are expected to attend Saturday morning Bar Council meetings and all candidates must hold a valid practising certificate.

Candidates are asked to submit a short statement of no more than 200 words to demonstrate their suitability for the post by 10am on Monday 25 June 2018 to [Elections@BarCouncil.org.uk](mailto:Elections@BarCouncil.org.uk).

Please email [Elections@BarCouncil.org.uk](mailto:Elections@BarCouncil.org.uk) with any queries you may have.

### BACFI members on Bar Council and BSB Committees

#### Bar Council

Patrick Rappo, Lucinda Orr (elected), Lorinda Long (Treasurer), James Kitching (elected), Alexandria Carr (elected), Grant Warnsby (elected), Charlotte Pope-Williams (elected)

#### General Management Committee

Lorinda Long, Patrick Rappo,  
Lucinda Orr, Alex Carr

#### Employed Bar Committee

Lucinda Orr, James Kitching, Sara George,  
Alexandria Carr, Patrick Rappo, Grant  
Warnsby, Charlotte Pope-Williams

#### Audit Committee

Alexandria Carr

#### Finance Committee Chair

Lorinda Long

#### Bar Pro Bono Panel

Lucinda Orr

#### Member Services Committee

Lucinda Orr, James Kitching

#### European Law Committee

Alexandria Carr

#### Bar Conference 2018 Chair

Lucinda Orr

#### Susskind Challenge Working Group

Amanda Williams

#### Bar Standards Board Authorisations Review Panel

Jamie Hunt

#### Bar Council Wellbeing Group

Grant Warnsby

#### Bar Council Brexit Working Group

Alex Carr

## **Ask the expert: Professional indemnity insurance**

Martin Taylor, Account Executive at S-Tech Insurance Services, explains what professional indemnity insurance is and why you need it.

### **What is professional indemnity insurance?**

In the simplest terms, professional indemnity insurance (also known as errors and omissions insurance) is a policy that provides protection in the event that your business makes a mistake when providing advice or professional services.

### **What does it cover?**

The main things are any legal costs or compensation awarded as a result of your error or omission. It also covers defamation, breach of confidentiality, employee dishonesty and formal investigation. We can also arrange other specialist cover for risks associated with particular industries, as well as for consultants while working for your business.

### **Who needs PI?**

Even the most renowned experts in their field sometimes make mistakes – we're only human after all. Therefore I would recommend that any business providing professional advice or services take out cover.

If your business has unlimited liability, for instance if you're a sole trader or a partnership, your personal assets may be at risk if a claim is brought against you. Professional indemnity insurance can help protect you by covering these risks.

### **Is it a legal requirement?**

It's not, but some sectors are required to have minimum levels of cover according to their trade bodies and associations. Many contracts also stipulate a certain amount of cover is required.

### **How much PI should I get?**

The minimum required levels of PI vary according to your business. An experienced broker can help you to calculate the right levels for your business.

The minimum level we can arrange is £50,000 and have arranged more than £25 million in the past. Prices start from around £100 per year, so it's an affordable policy.

### **How does the claims process work?**

If you're aware of a potential claim, for instance if a client is unhappy with your work, you should make your broker aware immediately. Of course, if you don't use a broker, contact your insurer. They can provide guidance on what to do next. In fact, if you attempt to resolve the issue without speaking to them, it could prejudice the insurer's position and there's a chance that the claim will not be paid.

It's also important that you don't tell your client if you're insured and who with in the event of a claim. Unfortunately, it may tempt clients to increase their compensation claim.

As an independent insurance broker, S-Tech can find competitive rates on professional indemnity insurance for BACFI members

To discuss your insurance requirements with Martin, call S-Tech Insurance Services on 01223 445408 or visit [s-tech.co.uk](http://s-tech.co.uk)

Contact BACFI:

PO Box 4532, Edlesborough, Dunstable, Bedfordshire LU6 9EF  
Tel: 01525 222244

[secretary@bacfi.org](mailto:secretary@bacfi.org)