



Message from the Chair

It's June - No sun, No Prime Minister, No Brexit, and No consensus ...
But No Worries - BACFI remains a voice of reason and a hive of activity!

Events over the past few months have included our fantastically successful **BACFI / Employed Bar Garden Party** which took place on Wednesday, with a record number of guests descending on Middle Temple. Unfortunately the weather was not quite as ordered but we had an excellent evening indoors. A full write up and photos can be found later in the newsletter and also on the website.

We have one more event before the summer holidays, **The A-Z of Becoming an Authorised Education and Training Organisation for Pupillage on 27 June**, kindly hosted by Fried Frank. For those who want to know how easy it is please come along.

In autumn the calendar kicks off with a new event for BACFI – **Wine-tasting at Bedales of Leadenhall Market on 25 September**. The venue and the wine are both superb. Tickets are selling fast and places are strictly limited so book with Sandra to join us.

Lady Hale is again speaking at our **Student evening on 22 October** so we are expecting another full house. She is also giving our Denning Lecture this year. We have a change of venue, the Athenaeum Club, Pall Mall so I hope that you can come along to both **the Denning lecture and Christmas Reception on 4 December**.

On the regulatory front we are currently providing input to the BSB's engagement programme on two issues, the Pupillage Gateway Timetable and Written Agreements for Pupillage and the Handbook Review with specific focus on the Scope of Practice. We will update members as to the new edition of the Handbook, as and when received, and we will be making a point of finally resolving issues such as Authorisation to Practice, the three year rule and waivers. Please let Sandra know if you want to input anything.

May I also introduce our new sponsors Marque Wealth Management Ltd who are representatives of St. James's Place Wealth Management. They will provide newsletter articles (enclosed) and attend our events. Please do chat with Mark and Myles when you see them.

Finally, a hearty congratulations to GC member Rebecca Dix who has added to the BACFI brood, having given birth to a bouncing boy. Mother and son are doing well.

As ever, if you have any comments, questions or queries or would like to help out with any events please let Sandra know.

Best wishes,

Patrick

Officers and General Committee Members

Chair	Patrick Rappo
Senior Vice-Chair	Simon Broomfield
Junior Vice-Chair	Grant Warnsby
Hon Secretary	Simon Broomfield
Hon Treasurer	James Kitching
General Committee	Ian Brookes-Howells
	Hussain Khan
	Christiane Valansot
	Stephen Potts
	Alexandria Carr
	Lorinda Long
	Sarah Cawley-Wilkinson
	Rebecca Dix
	Sonia Hayes
	Laurence Fry

Education, support and representation for the employed Bar

BACFI Seminar: The Oil and Gas industry: The role of an employed barrister and its challenges

On Wednesday 10th April, Laurence Fry (JX Nippon Exploration and Production (U.K.) Limited), Grant Warnsby (BP) and Bob Moore (Ardent Oil Ltd) gave an informative and entertaining presentation of life as an inhouse lawyer and executive in the Oil & Gas industry. They described the type of work typically performed by employed barristers and some of the key challenges facing the industry. The seminar was kindly chaired by James Kitching of Fried Frank.

Laurence began his presentation with a video produced by "Oil & Gas UK" (the trade association for the UK's upstream offshore sector) which gave an overview of the UK's offshore exploration and production business. He then described the "life-cycle" of an oil and gas field; the UK regulatory regime; the various commercial agreements required to make the industry function; the types of legal work encountered inhouse; and some of the challenges currently facing the industry's participants.

Grant gave a very informative and entertaining view of life as an international oil and gas lawyer with industry giant BP, including some amusing incidents from his experience working in unusual places like the oilfields of Iraq, which he sub-titled "it shouldn't happen to a lawyer!"

Bob described his career in the industry which has seen him work in roles as an oil lawyer, an oil company executive and now as founder/managing director of a smaller independent oil company. He shared a fascinating insight into life as an oil company executive trying to develop an oil and gas business and the many challenges he must deal with.

James concluded the seminar by chairing a Q&A session which generated some thoughtful questions and good audience participation. The seminar received very positive feedback, especially from junior lawyers in the audience who gained a valuable insight.

Thank you to James Kitching and Fried Frank for hosting such a successful event. Laurence's and Bob's slides can be found on the website together with a copy of a publication from OGUK regarding the industry outlook for 2019: http://www.bacfi.org/past_events19.htm

FORTHCOMING EVENTS

27 June: The A-Z of Becoming an Authorised Education and Training Organisation for Pupillage with the BSB and the Employed Bar Committee of the Bar Council at Fried Frank

25 September: Winetasting event at Bedales, Leadenhall Market

17 October: seminar, ACCA and Gough Square Chambers

22 October: Student evening at City Law School with Baroness Hale speaking

23 November: Annual Bar and Young Bar Conference

27 November: AGM at Fried Frank. Speaker: Ewen MacLeod from the BSB

4 December: Denning Lecture and Christmas Reception at the Athenaeum, Pall Mall. Speaker: Baroness Hale

AN OPPORTUNITY FOR A LAWYER

Migration Watch, a well established think tank, is seeking an experienced immigration lawyer to join its executive team. Harry Mitchell QC, one of BACFI's Vice Presidents, is Migration Watch's Honorary Legal Adviser. We seek someone to share the task of monitoring the flow of legislation on immigration and asylum and relevant case law. The work involves taking part in monthly discussions at meetings of the executive to discuss contemporary issues and writing legal briefing papers for publication on our website.

This part time voluntary position should be of interest to a recently retired immigration judge or a practising immigration lawyer interested in general aspects of immigration and asylum law. We do not deal with individual cases.

Anyone interested is invited to contact either Lord Green of Deddington, Chairman of Migration Watch at afgreen@btinternet.com or Alp Mehmet Vice Chairman at alp.mehmet.mw@gmail.com.

GRAY'S INN DINNER FOR THE EMPLOYED BAR

A dinner will be held for Members of the Employed Bar of all four Inns in Gray's Inn Hall on Tuesday, 29 October 2019. The timing is 7pm for 7.30 pm and dress is Black Tie.

The cost of the dinner is £68. If you would like to attend please book online at : https://gios.graysinn.org.uk/gios_login.html . Bookings open on 1st July.

Evensong which will precede the Employed Bar dinner, will be held in Chapel at 6 pm. You are welcome to attend in black tie.

Reconnecting with the Inns

If you would like to become an Inn representative, please contact Sandra: secretary@bacfi.org

Current Inn representatives are:

Middle Temple

Christiane Valansot Christiane@valansot.com

Bart Kavanagh

Amanda-Jane Field

Michel Reznik

Naraindra Maharaj

Gray's Inn

Tricia Howse triciaghowse@gmail.com

Helen Fletcher Rogers hfr Rogers@dial.pipex.com

Lucinda Orr Lucindaorr@hotmail.co.uk

Patrick Rappo prappo@Steptoe.com

Inner Temple

Alexandria Carr

James Kitching

Ayah Elmaazi

Elaine Ngai

Rosalee Dorfman

Rebecca Dix

Lincoln's Inn

Simon Broomfield simon.broomfield@gmail.com

Hussain Khan hussain@khan.cc

Grant Warnsby grant.warnsby@uk.bp.com



Juriosity is the official online Bar Directory, in partnership with the Bar Council.

Juriosity also offers a free legal knowledge network, professional directory, and self-publishing platform that allows legal professionals and organisations to network with others, stand out in their field and gain new clients and business.

There are currently around 7,000 users registered to the site, made up of both solicitors and barristers from an international and domestic audience as it has been designed to offer a networking platform across the whole of the legal profession. It allows legal professionals to post articles and commentary in order to showcase their expertise to a wide audience of lawyers and potential clients.

The site is free to register your profile, and that of your organisation, as well as to contribute content. Visit www.juriosity.com to register.

For further information, contact:
E: info@juriosity.com T: +44 (0) 20 3912 0618

BACFI Lexology Newsstand

Our collaboration with Lexology has so far been successful with a number of members taking up the offer of receiving free Lexology articles which can be tailored individually depending on particular areas of practice and interests. There is still time to sign up to this if you haven't already done so through this link <https://www.lexology.com/account/register.aspx?s=BACFI>.

BACFI members on Bar Council and BSB Committees

Bar Council

Patrick Rappo, Lucinda Orr (elected), Lorinda Long (elected), James Kitching (elected), Alexandria Carr, Grant Warnsby (Treasurer), Charlotte Pope-Williams (elected), Brian Cahill (elected), Efe Avan-Nomayo (elected)

General Management Committee

Grant Warnsby, Patrick Rappo, Alex Carr

Employed Bar Committee

Lucinda Orr, James Kitching, Sara George, Alexandria Carr, Patrick Rappo, Grant Warnsby, Charlotte Pope-Williams

Audit Committee

Alexandria Carr

Finance Committee Chair

Grant Warnsby

Finance Committee

Lorinda Long

Member Services Committee

Lucinda Orr, James Kitching

European Law Committee

Alexandria Carr

Bar Representation Committee

Lorinda Long

Susskind Challenge Working

Group

Amanda Williams

Bar Council Brexit Working Group

Alex Carr

Bar Council Wellbeing Group

Rebecca Dix

Financial Planning Doesn't Have to Be.....Bleak

If you've ever read Charles Dicken's Bleak House (or if you ever endured the Equity and Trusts classes from your years of legal training) you'll have heard about *Jarndyce v Jarndyce*.

This fictional case which grinds its way through the Court of Chancery was in part drawn from cases Dickens would have known all about. Where family wealth left in a Trust was subject to years, decades even, of litigation. Dickens paints a vivid picture of legal fog enveloping the Inns of Court, the source being the Bench of the Court itself. In the end these cases ended up exhausting all the wealth the parties had.

Thankfully, in these times, Marque Wealth Management Ltd (as representatives of St. James's Place Wealth Management) has a good deal more expertise at our fingertips to assist lawyers and their clients to build, preserve and protect their wealth. The key element that often piques any interest in what we do is our deep knowledge of tax structures and how this can be best managed to preserve assets. Corollary to this is our work on investments, pensions, estate planning, and protection.

Our respective responsibilities to our clients as professional advisers and with particular emphasis on tax planning has been underlined by recent case law, that is instructive on professional advisers' responsibilities to their clients: *Mehjoo v Harben Barker Limited [2014] EWCA Civ 358*.

The professional service firms we work with enjoy the benefit of scale and quality of service on which St. James's Place have steadily built their position as one of the UK's premier wealth managers.

To provide a broad summary of some of the areas of advice we cover, please note the following:

Advice from you as private client lawyers **How, through St. James's Place, Marque Wealth Management can support and enhance your client proposition.**

Advise individuals, families and trusts

Investment management

The St. James's Place investment management approach underpinned by the Investment Committee aims for superior investment returns over the medium to long term. They carefully select and monitor a range of highly skilled investment professionals from around the world to manage our funds.

Owner-managed businesses

Retirement planning

Our expert knowledge can guide individuals through the complex maze of retirement planning options and help them achieve their retirement goals, whether members of defined benefit or defined contribution schemes.

Protection

MWM has access to bespoke protection solutions. We will make recommendations for your clients from different protection providers upon which St. James's Place has performed thorough due diligence. This means we can tailor our solutions to meet your clients' specific needs and objectives.

Preparing tax-efficient Wills* and lasting powers of attorney; obtaining probate/confirmation; administration of a deceased's estate and drafting deeds of variation; establishing onshore and offshore trusts and trust management

Estate planning

Our approach to investment-based estate planning provides clients with a range of solutions which can provide long-term asset protection

Investment management

MWM as appointed representatives of St. James's Place specialise in the provision of investment planning solutions for both individuals and trustees which are tailored to the objectives of the trust, and the needs of the beneficiaries.

Acting for elderly clients, or clients who have lost capacity to deal with their financial or personal affairs, as Court of Protection deputies

Long-term care

The Partners at St. James's Place who operate in the care market are members of the Society of Later Life Advisers and are selected based on their knowledge and experience in advising families about their choices when it comes to receiving and paying for care. These are experienced advisers who understand the requirements of working with court-appointed deputies and managing funds for vulnerable people.

Establishing bespoke family charitable trusts

Philanthropy Service

St. James's Place, with the Charities Aid Foundation, offers a complete philanthropy service to help your clients' gift effectively both during lifetime and on death.

The value of an investment with St. James's Place will be directly linked to the performance of the funds you select, and the value can therefore go down as well as up. You may get back less than you invested. The levels and bases of taxation, and reliefs from taxation, can change at any time. The value of any tax relief depends on individual circumstances.

Marque Wealth Management welcomes the opportunity to extend our services to all members of BACFI no matter their current wealth status for a no obligation personal financial review and this extends to access to our business advisory specialists and Entrepreneur service.

*Will writing and Powers of Attorney and Trusts are not regulated by the Financial Conduct Authority.

Contact Mark Quaye: 020 7516 2225 / 07764 963 701 / www.marquewealth.co.uk

The Partner Practice is an Appointed Representative of and represents only St. James's Place Wealth Management plc (which is authorised and regulated by the Financial Conduct Authority) for the purpose of advising solely on the Group's wealth management products and services, more details of which are set out on the Group's website www.sjp.co.uk/products. The title 'Partner Practice' is the marketing term used to describe St. James's Place representatives.

BACFI Seminar: The Senior Managers and Certification Regime

On 5 June 2019, **Helen Farr** (Partner, Fox William), **David Marshall** (Associate Director of UK Compliance, NIBC Bank NV) and **Tony Woodcock** (Partner, Stephenson Harwood), participated in a highly informative and engaging seminar on the Senior Managers and Certification Regime (the SMCR). The discussion was chaired by **Hannah Laming**, Partner at Peters and Peters Solicitors.

The event was well-attended, and the topic sparked a vigorous debate, with interesting and varied contributions from the audience, in a seminar which centred around the practical realities of the SMCR regime to date, for both private practitioners and in-house lawyers. The panellists also provided their predictions on what future course the SMCR might take, when the regime is extended to all financial firms on 9 December 2019.

Thank you to **Hannah Laming**, Associate **Craig Hogg**, and [Peters and Peters](#) for hosting this successful event.

BACFI / Employed Bar Garden Party: Wednesday 12th June

The weather certainly didn't dampen the spirits of all who attended our indoor Garden Party! Instead of being in the Rose Garden we were in the Princes' Room (which had a view over the Rose Garden). Over 80 attended this event which was supported by BACFI, the Employed Bar Committee of the Bar Council, the Temple Employed Bar Forum and Middle Temple. The Chairman of the Bar, **Richard Atkins QC** and Chairman elect, **Amanda Pinto QC** joined the guests who enjoyed meeting up with old friends and making new ones. More photos will be available on the [website](#) soon.



Cloister Resourcing are a boutique recruitment consultancy, specialising in the professional services market throughout the UK. We supply both permanent and contract services.

We have a number of legal candidates that we are assisting to find their next role and a short outline follows below; however, this is not an exhaustive list, so if you would like to know more about a specific candidate or would like to have an open but confidential discussion about a piece of recruitment, please contact me on 07872 642819 or email anton.craggs@cloister-resourcing.com

Some of the candidates, whom we are currently assisting, are as follows:

Ref: VICAGC1980

Senior Paralegal

Three years' legal experience, having worked in both practice and in-house. Experience includes - Contract reviews/policy wording knowledge, claims management, process review and change, statistical analysis, clinical negligence, insurance law, personal injury, employment disputes, commercial law, contract law, insurance policies and insurance law, GDPR, drafting legal documents, financial matters, legal and regulatory requirements, Microsoft Office, Lawsoft, organisational skills, personable, hard-working, innovative.

Ref: SHAGC1946

Contracts Paralegal

Graduate Member of CILEx (Chartered Institute of Legal Executives)

Supporting all contract and governance matters.

Management of legal entities in the Europe, USA and Asia, including organising and dissolving entities. Contracts. Review and amendments of NDA's, change requests, statements of work, letters of engagement, employment contracts, licences, agreements, master services agreements, master services and development agreements and API agreements.

Ref: EMDAGC1976

Legal Counsel

Providing regulatory compliance to a large organisation.

Attendance at senior board meetings. High quality drafting skills and providing 'user-friendly' legal advice and guidance. Confident in challenging decisions and advising on risk and strategy for the business. Providing clear advice on actions that should be taken. Excellent negotiation skills. Providing guidance and assisting on any complex issues that arise. Liaising closely with the Head of Strategic Partnerships and counterparts across other organisations.

Ref: CHMAGC 8164

Director of Legal

An experienced Legal Director with a demonstrated history of working in a range of industries and environments. Skilled in negotiation, legal writing, management, corporate governance, and document drafting. Managing all legal matters for a large Group, varying from contract negotiations, trademarks, litigation, dispute resolution, M&A, supplier agreements, IT agreements, trademarks, employment matters, legal training and compliance, Data Protection Officer, risk management, legal drafting, company secretary work, copyright, manage external lawyers, managing a team of three lawyers. Report directly into the Board.

Contact BACFI:

PO Box 4532, Edlesborough, Dunstable, Bedfordshire LU6 9EF

Tel: 07507237218

secretary@bacfi.org