



DEMYSTIFYING THE EMPLOYED BAR

WHAT DOES AN EMPLOYED BARRISTER DO?



BACFI

**Young Bar Committee
Employed Bar Committee**



AGENDA

- Our panel
- BACFI
- What is an Employed Barrister?
- Each panel members:
 - What do they do?
 - How did they get to their present role?
 - Career tips
- Q&As



THE PANEL PRACTISING EMPLOYED BARRISTERS

- **Ian Brookes-Howells** – BACFI Chair, Commercial Lawyer, Lloyds Banking Group
- **Charlotte Pope Williams**, Senior Associate, Pinsent Masons LLP
- **Patrick Rappo**, Partner, DLA Piper UK LLP
- **Gaynor Wood**, General Counsel, CLS Group
- **André Nwadike-Jonathan**, Senior Crown Prosecutor, CPS
- **Michael Harwood**, Lawyer, Government Legal Department
- **Sahar Farooqi**, Partner, DAC Beechcroft



WHAT IS BACFI

- Bar Association for Commerce, Finance and Industry
- Specialist Bar Association of the Bar Council but independent.
- Representing barristers working in corporations, business, law firms, and public authorities for 55 years with over 200 members
- Our members work as in-house legal counsel, general counsel, CEOs, advocates, business managers and consultants
- Employed and contractors but outside of traditional barristers chambers

WHAT IS AN EMPLOYED BARRISTER?

POLL QUESTION

Go to www.menti.com

Key in code number **15690773**

WHAT IS AN EMPLOYED BARRISTER?

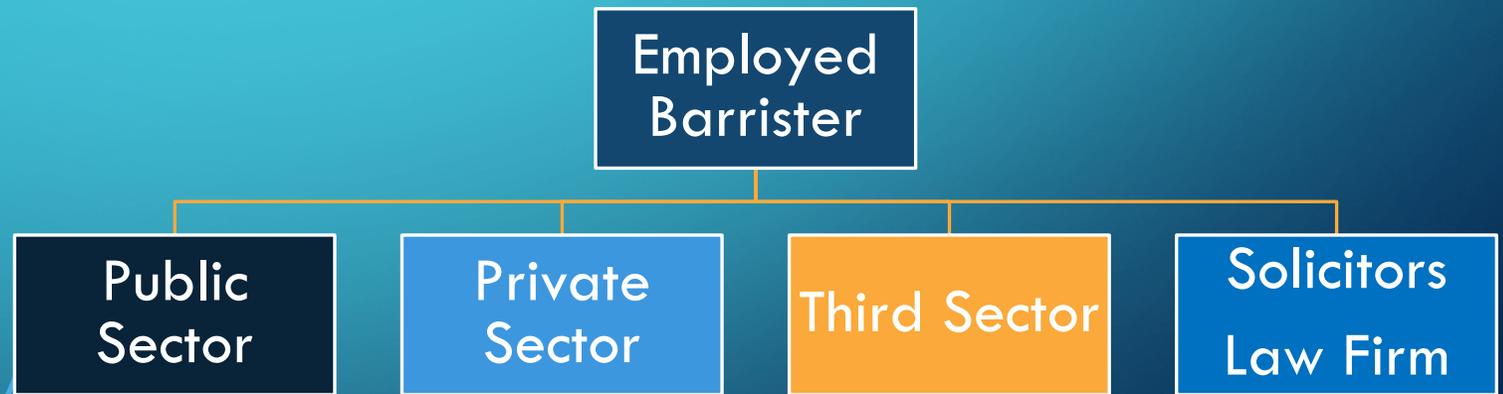
20% of barristers in England and Wales are employed barristers. Increasingly, the opportunities to complete pupillage at the employed Bar are opening.

Employed barristers provide specialist legal services to their employer, employers clients and public. They remain independent but accept their instructions from and provide legal services to their employer and employer's clients.





EMPLOYED BAR



EMPLOYED BAR

Multinational Corporation
Legal Dept



General Counsel
Legal Director
Head of Legal

Commercial Contracts
Sales & Procurement

Corporate
Mergers & Acquisitions

Litigation & Disputes

Specialist e.g.
Patents/IPR
Data Protection
Employment
Regulatory

Commercial
Lawyer/Legal Counsel

Corporate Lawyer

Litigator
Advocate

Patent Attorney
Specialist Counsel

PRIVATE SECTOR CAREER PROGRESSION

- Legal Counsel
- Senior Legal Counsel
- Management – Legal Manager
- Leadership – General Counsel, Head of Legal
- Specialist Lawyer e.g. IPR, Data Privacy
- Company Secretary
- Compliance
- General business management



MY CAREER – COMMERCIAL LAWYER, PRIVATE SECTOR

- State Comprehensive and University of Wolverhampton
- Bar Finals Called 1989
- Legal Assistant, Litigation, NHS Health Authority, 1988-91
- Pupillage, 1st EA Chambers, 2nd Commercial at Telecoms Co, 1992
- Legal Advisor at Telecoms Manufacturer & IT Services Company
- Various roles including Head of Legal, BT, 1998-2013
- Legal Consultant/Interim Lawyer e.g. British Gas, FinTech, LBG
- New - General Insurance Commercial Lawyer, Lloyds Banking Group





CPS

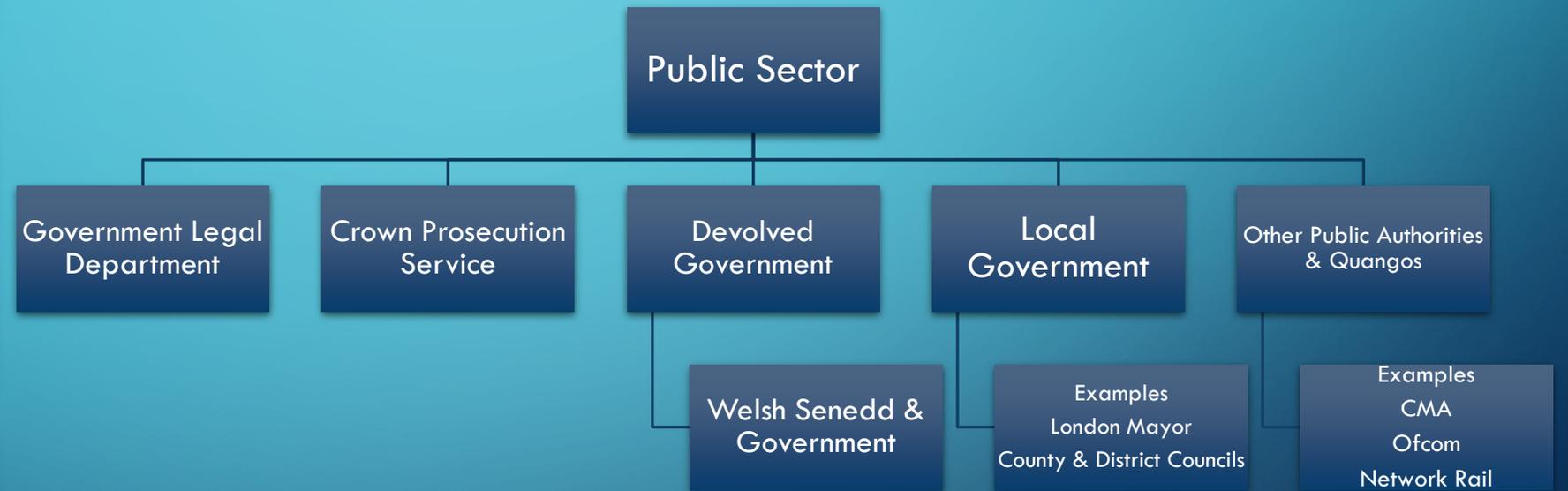


Government
Legal Department



Lawyers in Local Government

EMPLOYED BAR



EMPLOYED BAR



EMPLOYED BAR – SOLICITORS' LAW FIRMS ADVISING LAW FIRM'S CLIENTS



- Advocate
- Associate
- Senior Associate
- Of Counsel/Legal Director
- Partner

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**THE PANEL
EMPLOYED
BARRISTERS**

Q&A



For 55 Years Representing,
Educating & Supporting Barristers
Working in Commerce, Finance &
Industry